

	<u>2011</u>	<u>2012</u>	<u>% change</u>	notes
<u>DENOMINATIONAL AND MISSIONS MINISTRY</u>	\$41,725.00	\$40,760.00	-2.31%	
DENOMINATION	\$5,500.00	\$5,500.00	0.00%	
Partnership Share	\$4,000.00	\$4,000.00	0.00%	
General Assembly Expenses	\$1,500.00	\$1,500.00	0.00%	
REGIONAL	\$5,250.00	\$5,600.00	6.67%	
Presbytery Contribution	\$4,500.00	\$4,850.00	7.78%	
Meeting Expenses	\$750.00	\$750.00	0.00%	
GLOBAL	\$17,100.00	\$15,120.00	-11.58%	
Mission to the World	\$11,100.00	\$11,100.00	0.00%	
Jeff & Patty Borden	\$1,200.00	\$1,200.00	0.00%	
Joe & Becky Harrell	\$2,200.00	\$2,200.00	0.00%	
Michael & Cathalain Carter	\$3,600.00	\$3,600.00	0.00%	
Jake and Anna Claire Gee	\$500.00	\$500.00	0.00%	
Matt & Carly Chase	\$3,600.00	\$3,600.00	0.00%	
Greg Senter		\$0.00		
Worldwide Labs - Peggy Crismond	\$2,000.00	\$1,020.00	-49.00%	
Peru Mission	\$1,000.00		-100.00%	
Mission Projects				
Langham Preaching - Paul Carter	\$500.00	\$500.00	0.00%	
Missions conference	\$1,000.00	\$1,000.00	0.00%	
Rafiki	\$1,000.00	\$1,000.00	0.00%	
Short-term trips	\$500.00	\$500.00	0.00%	
LOCAL	\$13,875.00	\$14,540.00	4.79%	
Reformed University Fellowship	\$9,250.00	\$9,290.00	0.43%	
W&L - Jon Talley	\$5,000.00	\$5,000.00	0.00%	
Area Director - John Pearson	\$1,750.00	\$1,750.00	0.00%	
Internships				
Jonathan Davis - W & L	\$1,000.00	\$500.00	-50.00%	funding only 1 semester
Hammond McEver - Old Miss	\$250.00		-100.00%	
Rosemary Boyle - Duke	\$1,000.00	\$1,020.00	2.00%	
Jessica Shaw - TCU	\$250.00		-100.00%	
Lauren Walker -W&L		\$1,020.00		
VMI Ministry	\$2,500.00	\$2,000.00	-20.00%	
Young Life of Rockbridge	\$2,000.00	\$2,000.00	0.00%	

Rockbridge Jail Ministry	\$125.00	\$0.00	-100.00%
Comfort Care Lexington		\$500.00	
IJM		\$500.00	
ESL- Jane Hoadley		\$250.00	
<u>DEACONS FUND AND BENEVOLENCE</u>	\$4,000.00	\$4,000.00	0.00%
<u>PERSONNEL</u>	\$215,107.00	\$202,175.00	-6.01%
PASTOR'S COMPENSATION	\$94,460.00	\$95,330.00	0.92%
Salary	\$52,200.00	\$52,200.00	0.00%
Housing Allowance	\$27,660.00	\$27,660.00	0.00%
Medical Insurance	\$10,100.00	\$11,200.00	10.89%
Retirement Fund	\$4,000.00	\$4,000.00	0.00%
Long-term disability insurance	\$500.00	\$270.00	-46.00%
Ministry Expenses	\$4,000.00	\$4,000.00	0.00%
ASSOCIATE PASTOR'S COMPENSATION	\$71,797.00	\$68,345.00	-4.81%
Salary	\$36,792.00	\$30,000.00	-18.46% (based on \$36,000 at 12 m)
Housing Allowance	\$19,800.00	\$20,000.00	1.01% (based on \$24,000 at 12m)
Medical Insurance	\$10,900.00	\$10,900.00	0.00%
Retirement Fund	\$3,960.00	\$3,600.00	-9.09%
Long-term disability insurance	\$345.00	\$345.00	0.00%
Moving Expenses		\$3,500.00	
Ministry Expenses	\$2,300.00	\$2,300.00	0.00%
ASSOCIATE DIRECTOR'S COMPENSATION			
Salary	\$8,400.00	\$8,700.00	3.57%
Ministry Expenses	\$700.00	\$700.00	0.00%
PIANIST COMPENSATION	\$1,500.00	\$600.00	-60.00%
SECRETARY COMPENSATION	\$11,700.00	\$11,700.00	0.00%
JANITOR COMPENSATION	\$9,050.00		-100.00% no longer employing
BOOK KEEPER'S COMPENSATION	\$7,200.00	\$7,200.00	0.00%

CHRISTMAS BONUS	\$1,300.00	\$1,300.00	0.00%
PAYROLL TAXES	\$2,700.00	\$2,000.00	-25.93%
<u>CHURCH MINISTRIES</u>	\$20,790.00	\$18,350.00	-11.74%
JOURNEY COUNSELING	\$3,000.00	\$1,000.00	-66.67%
WORSHIP	\$5,300.00	\$5,350.00	0.94%
Guest Preachers	\$1,200.00	\$900.00	-25.00%
Worship Supplies	\$1,500.00	\$1,500.00	0.00%
Flowers/Memorials	\$1,000.00	\$350.00	-65.00%
Music Ministry Expenses	\$1,400.00	\$2,400.00	71.43%
Choir	\$200.00	\$200.00	0.00%
SUNDAY SCHOOL AND SMALL GROUPS	\$5,540.00	\$5,150.00	-7.04%
Teaching and Literature	\$4,000.00	\$4,000.00	0.00%
Teacher Training	\$400.00	\$0.00	-100.00%
Book Table			
Nursery and Babysitting	\$1,140.00	\$1,150.00	0.88%
CHILDREN'S MINISTRY	\$600.00	\$800.00	33.33%
VBS	\$300.00	\$700.00	133.33% adding vbs this yr
Father/Son Camping	\$100.00	\$0.00	-100.00%
1st Grade Bibles	\$100.00	\$100.00	0.00%
Communicant Class	\$100.00	\$0.00	-100.00%
YOUTH MINISTRY	\$3,000.00	\$2,200.00	-26.67%
Ministry Relations	\$1,900.00		-100.00%
YXL Scholarships	\$600.00	\$0.00	-100.00%
Lake Trips	\$300.00	\$0.00	-100.00%
Grad Gifts	\$100.00	\$100.00	0.00%
Service: Relay for Life	\$100.00	\$0.00	-100.00%
DSF		\$700.00	
Sippin		\$200.00	
Special Events		\$1,200.00	
WOMEN IN THE CHURCH	\$1,750.00	\$1,400.00	-20.00%

College Students	\$350.00	\$350.00	0.00%
Activities	\$550.00	\$550.00	0.00%
Retreat	\$800.00	\$450.00	-43.75%
Bible Study	\$50.00	\$50.00	0.00%
CHURCH FELLOWSHIP AND HOSPITALITY	\$1,000.00	\$1,700.00	70.00%
Fellowships		\$1,000.00	
Kitchen exp		\$700.00	
OUTREACH EVENTS	\$600.00	\$750.00	25.00%
<u>Administrative and Operating Expenses</u>	\$12,336.00	\$12,350.00	0.11%
Office Expenses	\$8,700.00	\$7,500.00	-13.79%
Bank Fees		\$500.00	
Office Supplies	\$6,600.00	\$4,500.00	-31.82%
Telephone, Internet, Website, and Software	\$2,100.00	\$2,500.00	19.05%
Office Equipment	\$0.00		
Property Insurance	\$2,400.00	\$3,900.00	62.50% extra insurance for 2 buildings
Corporate Legal Expenses	\$236.00	\$250.00	5.93%
Workers Comp	\$1,000.00	\$700.00	-30.00%
<u>Miscellaneous/Discretionary</u>	\$250.00	\$750.00	200.00%
<u>Facilities and Maintenance</u>	\$12,300.00	\$29,234.00	137.67%
Repairs and Maintenance	\$1,700.00	\$1,500.00	-11.76%
Landscaping and Snow Removal		\$3,250.00	
Utilities	\$8,800.00	\$10,000.00	13.64%
Cleaning Service		\$12,480.00	new item
Security		\$504.00	new item
Church bus -operating expense	\$1,800.00	\$1,500.00	-16.67%
BUDGET BEFORE DEBT SERVICE	\$306,508.00	\$307,619.00	0.36%
<u>Interest/Mortgage Payment</u>	\$28,998.57	\$120,000.00	313.81% (estimate according to curt wilbur)
<u>TOTAL BUDGET</u>	\$335,506.57	\$427,619.00	27.45%